

**MEETING AGENDA OF THE PERSONNEL COMMISSION of**  
**CHICO UNIFIED SCHOOL DISTRICT**

*The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING,**  
**Small Conference Room**

**2:30 PM**

**Thursday, June 27, 2024**

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of May 23, 2024.	Action	24-302 – 24-303
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Elementary Counseling Assistant, Instructional Paraprofessional-Extensive Needs, and Sr Custodian.	Action	24-304 – 24-306
4. Consider eligible list(s) for: Cafeteria Cook Manager 1, Custodian, Instructional Assistant-Bilingual, Instructional Paraprofessional-Extensive Needs, Office Assistant-Athletics, Passenger Van Driver, and Transportation Special Education Aide.	Action	24-307 – 24-313
5. Consider seniority list(s) for: Administrative Specialist, Cafeteria Assistant, Campus Supervisor, Custodian, Executive Director-Human Resources, Instructional Paraprofessional, Intensive Behavior Interventionist, Library Media Assistant, Office Assistant, Office Assistant Athletics, Passenger Van Driver, Preschool Assistant, Registrar, School Bus Driver/Utility Worker, School Bus Driver-Type 2, Sr Office Assistant, Targeted Case Manager-Bilingual (Spanish), Transportation Coordinator, and Transportation Special Ed Aide.	Action	24-314 – 24-335
6. Consider revised job description(s) for: Office Assistant Elementary Attendance-Bilingual, Office Assistant Elementary Attendance, Office Assistant, Payroll Coordinator, Payroll/Benefits Technician, Printer, Program Coordinator-Substance Use Prevention and Intervention, Program Coordinator, Passenger Van Driver, Registrar, Roving Cafeteria Assistant Cook Manager, School Bus Driver-Type 1, School Bus Driver-Type 2, School Bus Driver/Utility Worker, Secondary Counseling Assistant, and Security Systems-Locksmith.	Action	Electronic Attachment

7. Consider revised Merit System Rule(s) for: Rule 17 – Layoffs, Rule 20 – Disciplinary Procedures-Disciplinary Appeal, Rule 21 – Complaint Procedures, Rule 22 – Political Activities, Rule 23 – Employees Clearances, Rule 24 – Training and Safety, Rule 25 – Penalties, and Rule 26 – Amendment, Deletion, or Addition to Merit System Rules and Regulations.	Action	Electronic Attachment
8. Consider reallocation study for Director-Human Resources.	Action	Carry-in
9. Consider reallocation study for Computer Technician.	Action	Carry-in
10. Consider reallocation study for Payroll/Benefits Technician.	Action	Carry-in
11. Consider reallocation study for Sr Office Assistant.	Action	Carry-in
12. Consider reallocation study for Transportation Coordinator.	Action	Carry-in
13. Consider the 2024/25 Personnel Commission Budget.	Action	24-336
14. Announce date of regular meeting, July 22, 2024.	Announcement	
15. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda. a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3 <sup>rd</sup> speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.	Discussion	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7<sup>th</sup> Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

## PERSONNEL COMMISSION

Minutes for May 23, 2024

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on May 23, 2024. The following were present:

<u>Commission Members:</u>	Absent	Gloria Bevers, Chairperson Beverly Patrick, Vice Chairperson Scott Jones, Member
<u>Staff Members:</u>		David Koll, Executive Director-Human Resources Mike Allen, Executive Director-Human Resources Christina Macaluso, Classified Human Resources Assistant
<u>Others:</u>		Visitors

Beverly Patrick, Vice Chairperson, called the meeting to order at 4:05 pm.	Call to Order
There were no visitors in attendance.	
The minutes of the April 22, 2024 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
David Koll and Mike Allen, Executive Director-Human Resources, reported: <ul style="list-style-type: none"> <li>Mr. Allen spoke on the First Aid/CPR re-certification courses that were completed on May 13, 14, and 15. Over 500 employees were notified of needing re-certification and about 300 were completed within 3 days (approximate 200 Classified and 100 Certificated). The make-up day is scheduled for June 4 and 5 for Classified staff.</li> <li>The Classified HR office opened 9 recruitments this month with 36 new hires going through the onboarding process.</li> <li>Chantel Walker will be replacing Tina Facca at the front desk in the District Office. She moved here from After School Program, was previously at Chapman and Forest Ranch, all in clerical capacities.</li> <li>Mr. Allen completed another day of Merit Academy and continues to learn about the Merit System processes.</li> <li>Mr. Koll continues to meet with the Merit Committee to review changes to the Merit System Rules and job descriptions. He mentioned how Labor Rep, Kennedy Liem, may be attending future meetings.</li> <li>Mr. Koll and Mr. Allen are reviewing future reclassifications for Transportation Coordinator and Computer Technician.</li> </ul>	Director's Report
Job Announcement(s) for Cafeteria Cook Manager 1, Custodian, Health Assistant, Instructional Assistant-Bilingual (Spanish/English), Instructional Paraprofessional-Extensive Needs, Office Assistant Athletics, Passenger Van Driver, Sr Maintenance Worker-Plumber, Transportation Coordinator, and Transportation Special Education Aide were considered and approved. (MSC) Jones/Patrick	Job Announcements Approved
Eligible List(s) for Financial Specialist (corrected), Health Assistant, Preschool Assistant, and Transportation Coordinator were considered and approved. (MSC) Jones/Patrick	Eligible Lists Approved

Seniority List(s) for Administrative Specialist, Custodian, Elementary Counseling Assistant, Financial Specialist, IA-Bilingual (Spanish), Instructional Paraprofessional, Intensive Behavior Interventionist, Office Assistant, Office Assistant Elementary Attendance, Roving Cafeteria Assistant Cook Manager, School Office Manager, Sr Office Assistant, and Parent Classroom Aide @ Shasta were considered and approved. (MSC) Jones/Patrick	Seniority Lists Approved
Revised Job Descriptions for Lead Mechanic, Licensed Nurse, Library Media Assistant, Maintenance & Operations Manager, Maintenance Worker, Maintenance Specialist, Maintenance & Operations Coordinator, Maintenance & Operations Supervisor, Network Analyst, Nutrition Services Area Coordinator, Nutrition Services Purchasing Warehouse Coordinator, Nutrition Services Supervisor, and Nutrition Specialist were considered and approved. (MSC) Jones/Patrick	Revised Job Descriptions Approved
Merit System Rule(s) for Rule 11 – Leave of Absence Without Pay, Rule 12 – Leave of Absence With Pay, Rule 13 – Probationary Period, Rule 14 – Improvement Record Evaluations, Rule 15 – Promotions and Voluntary Demotions, Rule 16 – Transfers, Rule 18 – Resignations, and Rule 19 – Reinstatement After Resignation were considered and approved. (MSC) Jones/Patrick	Merit Rules Approved
The 2024/25 proposed Personnel Commission Budget was reviewed.	PC Budget Reviewed
The date of the next Personnel Commission meeting is scheduled for June 24, 2024; however, a new date of June 27, 2024 was approved.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting was adjourned at 5:02 pm.	Adjournment

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

Elementary Counseling Assistant  
Starting Salary: \$18.83/Hour  
Salary Range: \$18.83 – \$29.21/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org).
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for ELEMENTARY COUNSELING ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, supplemental specialized training in child development, education or a related field is desirable.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Monday, June 17, 2024, 12:00 PM  
Monday, June 24, 2024 (during the day)

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT**  
**JOB ANNOUNCEMENT FOR**  
**PROMOTIONAL ONLY EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL-EXTENSIVE NEEDS**  
**Salary Information: Internal candidates will receive a minimum 5% increase in rate of pay**

Salary Placement – The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org**.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **(3) years' experience as an Instructional Paraprofessional, or; AA degree or higher, 48 units of college-level credit plus one (1) year of experience as an Instructional Paraprofessional, or; Para-educator certificate plus one (1) year of experience as an Instructional Paraprofessional.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. **Incomplete applications will not be accepted.** The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications: **Thursday, June 20, 2024, 12:00 PM**
- b. Date of Oral Exam: **Thursday, June 27, 2024 (during the day)**
- c. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**SR. CUSTODIAN**  
**Starting Salary: \$20.29/Hour**  
**Salary Range: \$20.29–\$31.45/Hour**

**Salary Placement** – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply online at [www.edjoin.org](http://www.edjoin.org).
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit online. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. Late or incomplete applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for Sr. Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience cleaning and maintaining building areas, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance, possess and maintain an appropriate, valid driver's license, possess and maintain required Local, State, and Federal job-related licenses and certificates.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The top candidates will be invited to the Oral Exam.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Friday, June 21, 2024, 12:00 PM**  
**Monday, July 1, 2024 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

**Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

**Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

**Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.

**Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

**Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

**Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.

**Credit Unions** – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

## Eligible List: Cafeteria Cook Manager 1

Effective: January 10, 2024 – July 10, 2024

Effective: June 5, 2024 – December 5, 2024

Rank	Prom	Open	Last Name	First Name
1		X	Keith	Debbie
2		X	Perrot	Steven
3-TIE		X	McDougal	Jessica
3-TIE	X		Cook	Rosalyn
4		X	Shinn	Eryn
5		X	Damuth	Dylan
6	X		Sanchez	Blanca
7		X	Hanoun	Lama
8		X	Alibrahem	Kinana



Mike Allen, Director



***Eligible List: Custodian***

***Effective: June 3, 2024 - December 3, 2024***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1 - TIE	X		Dobkins	Ryan
1 - TIE	X		Corte	Brodie
1 - TIE	X		Moeller	Christopher
1 - TIE	X		Rodrigues	Tylor
1 - TIE	X		Taylor	Ryan
1 - TIE	X		Weins	Coven
1 - TIE	X		Valencia	Ana
1 - TIE	X		Chavez-Silva	Jose
1 - TIE	X		Atherton	Shawn
1 - TIE	X		Fialon	Eric
2	X		Nava Marrufo	Minelia
3 - TIE	X		Miranda	Refugio
3 - TIE	X		Ewers	Michael
3 - TIE	X		Damuth	Dylan
3 - TIE	X		Gelenaw	Chandler

  
**Mike Allen, Executive Director**

**Eligible List For: Instructional Assistant – Bilingual**

**Effective: June 10, 2024 – December 10, 2024**  
**December 14, 2023 – June 14, 2024**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Colin	Jennifer
2 - TIE		X	Salas	Luna
2 - TIE		X	Vera	Veronica
2 - TIE		X	Solis Herrera	Cristina
2 - TIE		X	Garibay Alvarado	Erika



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**Mike Allen, Executive Director**

**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
**1163 East Seventh Street**  
**Chico, CA 95928**  
**(530)891-3000**

***Eligible List For: Instructional Paraprofessional-Extensive Needs***

***Effective: May 20, 2024 - November 20, 2024***

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1	X		Payne	Kristan
2	X		Seig	April
3 - TIE	X		Jolliff	Crystal
3 - TIE	X		Taylor-Vazquez	Marta
3 - TIE	X		Ricci	Julie
4 - TIE	X		Greif	Deann
4 - TIE	X		Estrada	Marcus
5	X		Jordan	Laura
6 - TIE	X		Scovel	Jeanne
6 - TIE	X		Combs	Allie
6 - TIE	X		Wilson	Maggie
6 - TIE	X		Jackson	Rebecca
6 - TIE		X	Gran	Sydney
7 - TIE	X		Lacy Sr.	Dirk
7 - TIE	X		Teves	Jasmine
8 - TIE	X		Ramirez-Pila	Ana
8 - TIE	X		Reis	Marissa
9 - TIE	X		Phizackerley	Lisa
9 - TIE	X		Barry	Keelin
10 - TIE		X	Scott	Tyler
10 - TIE	X		Pastor	Kristi
11	X		Ochoa	Amber



**Mike Allen, Executive Director**

## ***Eligible List: Office Assistant-Athletics***

***Effective: May 22, 2024 - November 22, 2024***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1		X	Bonillas	Denise
2		X	Nielsen	Tristan
3		X	Hemstalk	Anna
4	X		Gutierrez	Chondra
5		X	Markey-Ewers	Makenna
6		X	Jones	Madison
7		X	Stiliha	Arica
8 - TIE		X	Berry	Emily
8 - TIE		X	Nielsen	Cara
9	X		Silva	Amanda
10 - TIE	X		LaMusga	Elizabeth
10 - TIE		X	Harris	Jacqueline
11 - TIE		X	Hawley	Katie
11 - TIE		X	Edwards	Patricia
11 - TIE		X	McInerny	Marissa
11 - TIE		X	Watson	Thomas
12 - TIE		X	Stier	Justin
12 - TIE		X	Hunter	Mary
12 - TIE		X	Torres	Raul
13		X	Ghidossi	Amber
14		X	Sandro	Kierstan

  
***Mike Allen, Executive Director***

## ***Eligible List For: Passenger Van Driver***

**Effective:**     ***May 30, 2024 – November 30, 2024***  
                      ***December 14, 2023 – June 14, 2024***

<u><b>Rank</b></u>	<u><b>Prom</b></u>	<u><b>Open</b></u>	<u><b>Last Name</b></u>	<u><b>First Name</b></u>
1 - TIE		X	Vollrath	Michael
1 - TIE		X	Sollesnes	Corey
2		X	Daneau	Michael
3		X	Bustamante	Antonio
4		X	Blue	Christopher
5		X	Watson	Thomas
6		X	Lewis	Riki
7		X	Weins	Coven

  
\_\_\_\_\_  
**Mike Allen, Executive Director**

**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530) 891-3000**

***Eligible List For: Transportation Special Education Aide***

***Effective: December 11, 2023 - June 11, 2024***

<b><u>Rank</u></b>	<b><u>Prom</u></b>	<b><u>Open</u></b>	<b><u>Last Name</u></b>	<b><u>First Name</u></b>
1			White	David
2	X		Cobery	Audrey
3			Vaughn	Eddy
4			Kaufmann	Steven
5			Santo	Crystal



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**Mike Allen, Executive Director**

SENIORITY LIST - Administrative Specialist  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/27/2021	Ory	Kate
2	11/8/2021	Smead	Janessa
3	11/9/2021	Horn	Jennifer
4	11/1/2022	Gillaspie	Lori
5	11/8/2022	Baer	Kimberley
6	7/10/2023	Walker	Chantel
7	8/21/2023	Colwell	Kristian
8	9/25/2023	Carriere	Michelle
9	6/24/2024	Damuth	Dylan



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Assistant

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	1/30/2023	Delgado	Alice
2	8/21/2008	Vender-Heiser	Amy	28	2/13/2023	Worth	Sandra
3	8/21/2008	Hernandez	Lucita	29	9/11/2023	Webster	Isabel
4	10/27/2008	Martin	Theresa	30	9/11/2023	Zada	Mawleeda
5	10/27/2008	Weiss	Deena	31	1/11/2024	Escobar-Santiago	Angelica
6	3/23/2009	Valente	Linda				
7	12/8/2010	Wong	Shelley				
8	1/6/2014	Dugan	Jeanne				
9	4/25/2016	Rambach	Dawn				
10	10/9/2016	Jaradeh	Ikhlas				
11	12/20/2017	Gilbert	Marie				
12	2/4/2019	Breevaart	Josiah				
13	2/19/2019	Castaneda	Selene				
14	8/15/2019	Gaskell	Jeanette				
15	1/27/2020	Archuleta	Colleen				
16	1/27/2020	Hammon	Shawn				
17	10/7/2021	Goff	Audra				
18	1/28/2022	Johnson	Amber				
19	2/16/2022	Hwede	Sowsan				
20	8/15/2022	Luciana	Gina				
21	8/15/2022	Eccles	Brisa				
22	10/3/2022	Jensen-Haselip	Danielle				
23	10/3/2022	Leach	Ashlee				
24	10/4/2022	Ryan	Mary				
25	10/19/2022	Saad Aldin	Oula				
26	10/19/2022	Fall	Jeanne				



Mike Allen, Executive Director-Human Resources



SENIORITY LIST - Campus Supervisor  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	10/4/2007	Collado	Josh
8	1/13/2009	Nelson	Jay
9	8/19/2013	Lamusga	Elizabeth
10	8/18/2016	Reise	Marcy
11	4/24/2017	LeDuc	Michael
12	8/21/2017	Ravetz	Ariel
13	5/23/2019	Forayter	John
14	8/15/2019	Leer	Wendi
15	9/6/2019	Gomez	Angelica
16	8/16/2021	Ramirez	Paula
17	10/18/2021	Haddid	Nancy
18	1/3/2022	Kimbler	Valerie
19	1/28/2022	Connaughton	Anna
20	2/14/2022	Hernandez	Fidella
21	4/27/2022	Dorn	Shawna
22	8/16/2022	Martinez	Savannah
23	11/2/2022	Varicelli	Anthony
24	11/29/2022	Hurd	Shannon
25	1/18/2023	Shonk	Amy
26	3/28/2023	Rodriguez Rangel	Fernando
27	7/1/2023	Delgado	Kristina

SENIORITY LIST - Custodian

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	2/10/2022	Gardner	Randal
2	2/17/2006	Johnston	Joseph	28	4/8/2022	Sanders	Steven
3	2/21/2006	Thao	Toua	29	6/28/2022	Godinez	Fidelina
4	11/9/2006	Yang	Houa	30	7/18/2022	Santoyo	Maria
5	8/21/2012	Hammon	Keli	31	8/30/2022	Yang	Chao
6	3/9/2015	Hitson	Denise	32	11/23/2022	Shrestha	Guru
7	7/6/2015	Nemat-Nasser	David	33	11/23/2022	Wilson	Starr
8	7/6/2015	Stoklasa	Anthony	34	2/21/2023	Rodriguez	Rocio
9	7/11/2016	Adams	Daniel	35	2/21/2023	Beach	Mark
10	3/6/2017	Robinson	Austin	36	5/1/2023	Roberts	Frank
11	9/24/2018	Zavala	Yolanda	37	5/1/2023	Rifesi	Gavin
12	5/18/2020	Carroll	Katherine	38	5/1/2023	Villa	Manuel
13	1/19/2021	Jones	Jason	39	5/1/2023	Nakamoto	Joshua
14	1/19/2021	Asosi	Mareko	40	5/18/2023	Baisley	Adam
15	1/19/2021	Villa	Sonia	41	8/10/2023	Brewer	Kimberly
16	1/21/2021	Lee	Lee	42	8/21/2023	Decker	Tamala
17	3/15/2021	Gonzalez	Maria	43	9/19/2023	Zepeda	Roberto
18	6/7/2021	Tourville	Tiffany	44	10/9/2023	Matthews	Amber
19	6/21/2021	Cisneros	Norma	45	11/20/2023	Rositani	Theodore
20	6/21/2021	Martin Jr	Jerry	46	11/20/2023	Davis	Asa
21	7/6/2021	Buitron	Benjamin	47	11/20/2023	Jaime	Francisco
22	8/18/2021	Contreras	Shayla	48	11/20/2023	Sands	Timothy
23	10/27/2021	Aaron	Alzea				
24	10/27/2021	Pimentel	Sain				
25	10/28/2021	Greife	Joshua				
26	2/10/2022	Figuerro de	Hilda				



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Executive Director-Human Resources  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/1/2023	Allen	Michael

  
Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District  
1163 East 7<sup>th</sup> Street  
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	10/1/2010	Oldfield	Brian
2	6/20/2002	Seig	April	41	10/18/2010	Buenrostro	Deborah
3	7/1/2002	Manicci	Kelly	42	10/21/2010	Stewart	Sharon
4	7/1/2002	Baker	Stacey	43	10/25/2010	Schill	Angelina
5	7/1/2002	Scovel	Jeanne	44	4/12/2011	Ryan	Patrick
6	7/1/2002	Langseth	Christine	45	8/23/2011	Alba	Cesar
7	7/1/2002	Parker	Martin	46	4/10/2012	Wootten	Rebekah
8	7/1/2002	Palmer	Barbara	47	7/1/2012	Weber	Lisa
9	7/1/2002	Matlin	Dana	48	8/20/2012	Hull	Saythong
10	7/1/2002	Gore-Zabala	Christine	49	12/11/2012	Smithson	Birgitta
11	8/22/2002	Bodney	Teresa	50	2/4/2013	Ludlow	Debra
12	8/19/2003	Marschall	Kim	51	4/22/2013	Woodbury	Jeanne
13	8/19/2003	Ravetz	Angela	52	4/30/2013	Ukei	Hiroko
14	4/20/2004	Shapiro	Joanna	53	9/3/2013	Miller	Suzanne
15	8/3/2004	Payne	Kristan	54	9/18/2013	Ravetz	Ariel
16	8/30/2004	Clement	Nicole	55	10/7/2013	Williams	Janice
17	10/29/2004	Shippen	Mary	56	10/8/2013	Owen	Mary
18	1/11/2005	O'Kelley	Maryann	57	10/21/2013	Rikkelman	Jessica
19	3/1/2005	Watts	Christina	58	12/3/2013	Kavanagh	Colleen
20	3/7/2005	Plumer	Rugh	59	2/19/2014	Nelson	Jay
21	3/15/2005	Olson	Janet	60	2/28/2014	Rice-Capucion	Yvette
22	4/11/2005	Scholar	Michele	61	3/13/2014	Meier	Wendy
23	8/16/2005	Feingold	Rod	62	8/18/2014	Jackson	Rebecca
24	10/25/2005	Tracy	Jeffrey	63	8/18/2014	Corcoran	Carla
25	11/5/2005	English	Tammie	64	8/18/2014	Main	Kimberly
26	1/19/2006	Greif	Deann	65	8/18/2014	Blee	Ellen
27	2/28/2006	Joliff	Crystal	66	10/15/2014	Nielsen	Terra
28	3/13/2006	Reise	Marcy	67	10/24/2014	LeDuc	Michael
29	4/18/2006	Young	Yolanda	68	11/3/2014	Grebmeier	Wendy
30	8/15/2006	Dorghalli	Aftonia	69	1/5/2015	Farwell	Austin
31	8/15/2006	Vestnys	Mary	70	1/5/2015	Smith	Kristen
32	1/18/2007	Chmelynski	Tiffany	71	1/5/2015	Lucio	Patricia
33	4/10/2007	Bhojak	Deborah	72	2/2/2015	Johnson	Sonja
34	5/8/2007	Kingori	Miriam	73	2/19/2015	Smallhouse	Caius
35	6/19/2007	Robinson	Mitchell	74	3/31/2015	Jack	Diana
36	5/27/2008	Nelson	Lindsey	75	8/17/2015	Graves	Patrice
37	10/25/2008	Kelly	Mary	76	8/17/2015	Connaughton	Anna
38	7/23/2009	Ricci	Julie	77	8/18/2015	Gibson	Sarah
39	8/30/2010	Hashemi	Sarah	78	9/8/2015	Stratton	Marin
				79	10/5/2015	Carrillo	Saleena
				80	1/4/2016	Mecham	Christy
				81	1/4/2016	Lessenger	Ova
				82	1/4/2016	Mueller	Melissa
				83	1/5/2016	Amaro	Patricia

  
Mike Allen, Executive Director-Human Resources

84	1/26/2016	Ward	Kristin	132	8/15/2019	Nash	Sheri
85	2/29/2016	Waslewski	Abigail	133	8/15/2019	Simpkins	Abbe
86	2/29/2016	Story	Glenn	134	8/15/2019	Smith	Erin
87	5/18/2016	Gonsalves	Maria	135	8/15/2019	Vlach	Monika
88	8/18/2016	Story	Teresa	136	8/15/2019	Aceves Zepeda	Alma
89	8/18/2016	Mino	Mary	137	8/15/2019	Peterson	Alexandra
90	8/18/2016	Cobery	Audrey	138	8/15/2019	Huber	Stefanie
91	8/18/2016	Pisani	Debra	139	10/9/2019	Lattin	Jenny
92	8/18/2016	Brewer	Lisa	140	10/9/2019	Arends	Yuki
93	8/31/2016	Avalos Huerta	Mayra	141	10/29/2019	Rodrigues	Jennifer
94	9/1/2016	Morton	Denise	142	11/7/2019	Dana	Jennifer
95	9/6/2016	Alexander Graf	Kimberly	143	12/2/2019	Brewster	Amy
96	9/6/2016	Langston	Dennel	144	2/28/2020	Masuda	Arielle
97	9/15/2016	Cummings	John	145	3/9/2020	Baker	Kelly
98	10/6/2016	Gess	Wade	146	3/9/2020	Cockcroft	Jennifer
99	12/19/2016	France	Brandy	147	3/9/2020	Gomez	Angelica
100	12/21/2016	Bellante	Lynne	148	3/23/2020	Dugan	Jacqueline
101	1/9/2017	Miller	Stephanie	149	3/23/2020	McKeon	Kelly
102	1/23/2017	Fashing	Kari	150	3/23/2020	O'Kelley	Danielle
103	3/6/2017	Boyer	Pamela	151	3/23/2020	Cortez	Savanna
104	3/6/2017	Lawrence	Malika	152	3/23/2020	Pastor	Kristi
105	3/20/2017	Ensign	Melonie	153	8/17/2020	Kamph	Brent
106	3/20/2017	Hurd	Amanda	154	10/12/2020	Sackrider	Tamra
107	5/18/2017	Boyd	Donna	155	10/12/2020	Caraway	Crystal
108	8/21/2017	Graubart	Tracy	156	1/11/2021	Mendoza	Rebecca
109	8/21/2017	Peterson Pierce	Hannah	157	4/6/2021	Nielsen	Abigail
110	8/21/2017	West	Jeffrey	158	4/12/2021	Campos	Tara
111	9/15/2017	Alvistur	Marisa	159	4/12/2021	Martin	Desiree
112	10/2/2017	Meza	Maja	160	4/15/2021	Casey	Bryan
113	10/2/2017	Lyons	Sharon	161	4/19/2021	Alonzo-Perez	Maria
114	12/6/2017	Bernson	Michelle	162	8/16/2021	Silva	Amanda
115	1/9/2018	Taylor	Michelle	163	8/16/2021	Norris	Suzanne
116	3/26/2018	Wahl	Sheila	164	8/16/2021	Burson	Adam
117	3/26/2018	Batman	Gerilynn	165	8/30/2021	Murphy	Julia
118	3/26/2018	Molay	Blair	166	9/7/2021	Fisher	Diane
119	4/23/2018	Gordon-Cassidy	Ruth	167	9/24/2021	Silva	Charles
120	5/8/2018	Watts	Kari	168	10/4/2021	Frazier	Sherrie
121	5/15/2018	Stewart	Lauren	169	10/14/2021	Estrada	Marcus
122	8/22/2018	Bettencourt	Meagan	170	12/7/2021	Luther	Diana
123	9/4/2018	Jordan	Laura	171	1/3/2022	Fox	April
124	10/25/2018	Richardson Alvarez	Beverly	172	1/3/2022	Villa	Lourdes
125	10/29/2018	Allinger	Lindsay	173	1/3/2022	Wilcox	Bradley
126	11/5/2018	Ford	Shera	174	1/3/2022	Ventura	Nichole
127	1/8/2019	Emmons	Karen	175	1/3/2022	Van Laan	Sandra
128	1/8/2019	Vislosky	Matthew	176	1/3/2022	Barry	Keelin
129	3/25/2019	Varicelli	Anthony	177	1/3/2022	Ochoa	Amber
130	3/25/2019	Spini	Allison	178	1/3/2022	Chrisenson	Kelli
131	3/25/2019	Dessert	Brittany	179	1/26/2022	Greenwood	Quinn

Instructional Paraprofessional, 6/27/2024

  
Mike Allen, Executive Director-Human Resources

180	2/10/2022	Alexander	Catherine	228	2/16/2023	Sheridan	Justyne
181	2/11/2022	Hildebrandt	Darlene	229	3/6/2023	Colvin Sebring	Emma
182	2/15/2022	Gutierrez	Sabrina	230	3/8/2023	Buccola	Anthony
183	2/28/2022	Granados	Crystal	231	4/17/2023	Smith	Makayla
184	3/3/2022	Finley	Kassandra	232	4/17/2023	Borja Cordova	Cristina
185	3/21/2022	Davis	Kelley	233	4/18/2023	Underwood	Kailey
186	3/22/2022	Phizackerly	Lisa	234	5/22/2023	Miller	Marysa
187	4/13/2022	Bechtold	Terra	235	8/21/2023	Payne	Brittany
188	4/19/2022	Anrig	Douglas	236	8/21/2023	Hansen	Sarah
189	8/15/2022	Fredrickson	Tiffany	237	8/21/2023	Rechs	Lindsay
190	8/15/2022	Kerr	Hanna	238	8/21/2023	Wesley	Joseph
191	8/15/2022	Smallhouse	Marcus	239	8/21/2023	Moncrief	Danielle
192	8/15/2022	Schneider	Casey	240	8/21/2023	Love	Michelle
193	8/15/2022	Starks	Corrina	241	8/21/2023	Lacy Sr.	Dirk
194	8/15/2022	Hammond	Joel	242	8/21/2023	Bardo	Zandra
195	8/15/2022	Hejl	Rebecca	243	8/21/2023	Fitzgerald	Jocelyn
196	8/15/2022	Daneau	Kristy	244	8/21/2023	Maganda	Ana
197	8/15/2022	Leaf	Karen	245	8/21/2023	White	Andrew
198	8/15/2022	Fowler	Rebecca	246	8/21/2023	Honea	Melanie
199	8/15/2022	Renwick	Michalyn	247	8/21/2023	Millard	Debbie
200	8/15/2022	Starr-Flanagan	Jamie	248	8/21/2023	Rodriguez Galvan	Sheyla
201	8/23/2022	Bonnenfant	Jordan	249	8/23/2023	Gutierrez	Amy
202	8/29/2022	Johnsen Rouse	Erin	250	8/31/2023	Evans	Adriana
203	8/29/2022	Mincher	Suzzie	251	9/13/2023	Jones	Kyle
204	8/30/2022	Berry	Joshua	252	9/15/2023	Laiton	Nancy
205	8/30/2022	Fields	Elijah	253	9/18/2023	Costner	Shannon
206	9/13/2022	Williams	Abigail	254	9/18/2023	Baugh	Leslie
207	9/13/2022	Kleiner	Sydney	255	9/18/2023	Coppa	Jacob
208	9/15/2022	Gutierrez	Chondra	256	9/18/2023	Jordan	Christine
209	9/15/2022	Gelles	Naomi	257	9/18/2023	Cadena	Kimberly
210	9/19/2022	Rodriguez Nungaray	Esthefany	258	9/25/2023	Lovell	Cassidy
211	9/20/2022	Hernandez	Nina	259	10/3/2023	Argenal	Hailey
212	9/21/2022	Dotson	Sierra	260	10/3/2023	King	Marijke
213	9/29/2022	Hall	Ryan	261	10/3/2023	Keene	Robert
214	9/29/2022	Robertson	Natalie	262	10/3/2023	Banegas	Kassarah
215	10/3/2022	Sands	Jeremiah	263	10/9/2023	Copenhaver	John
216	10/3/2022	Rogoff	Julia	264	10/9/2023	Fay	Susan
217	10/7/2022	Riggi	Chase	265	10/9/2023	Marshall	Emily
218	10/13/2022	Brighter	Lokelani	266	10/16/2023	Ramirez-Pila	Ana
219	10/14/2022	Barron	Patricia	267	10/18/2023	Rodriguez	Bianca
220	10/19/2022	Allemandi-Schultz	Lynn	268	10/18/2023	Hill	Krista
221	11/1/2022	Koehler	Renee	269	10/23/2023	Gutierrez-James	Teresa
222	11/30/2022	Schmidt	Lisa	270	10/23/2023	Londry	Leah
223	12/1/2022	Robins	Sarah	271	10/23/2023	Avila	Sabrina
224	12/21/2022	Espinosa	Michael	272	10/23/2023	Taylor-Vazquez	Marta
225	1/9/2023	Hart	Quinn	273	10/24/2023	Gonzalez	Dylan
226	1/17/2023	Hoggard	Autumn	274	10/25/2023	Reis	Marissa
227	2/9/2023	Wideman	Celeste	275	10/30/2023	MacGibbon	Emily

Instructional Paraprofessional, 6/27/2024

  
Mike Allen, Executive Director-Human Resources

276	11/7/2023	Rice	Melanie
277	11/13/2023	Shelton	Jason
278	11/13/2023	Teves	Jasmine
279	11/13/2023	Wilson	Maggie
280	11/29/2023	Partida	Karen
281	12/7/2023	Reribi	Halima
282	12/18/2023	Scott	Tyler
283	1/8/2024	Sheppard	Latasha
284	1/8/2024	Dillanes	Ashley
285	1/8/2024	Perez	Elenie
286	1/8/2024	Lorenzo	Sherrie
287	1/8/2024	Puckett	Isabelle
288	1/22/2024	Jones	Gabriella
289	1/22/2024	Manrubia	Michelle
290	1/23/2024	Gonzalez	Anthony
291	1/24/2024	Britt	Summer
292	1/31/2024	Rye	Sydney
293	2/5/2024	Schlager	Jayme
294	2/5/2024	Brooks	Hilary
295	2/5/2024	Dilts	Ayrian
296	2/12/2024	Knauth	Mackenzie
297	2/20/2024	Hurst	Khalid
298	2/22/2024	Keables	Tyler
299	2/20/2024	Brannen	Kiana
300	2/20/2024	Abouzeid	Isabella
301	2/26/2024	Gran	Sydney
302	3/4/2024	Hunt	Debra
303	3/12/2024	Cox	Hannah
304	3/26/2024	Houle	Vangie
305	4/10/2024	Favela	Monica
306	4/22/2024	Contreras	Rosenda
307	4/23/2024	Viviano	Shelby
308	4/23/2024	Heryford	Carley
309	5/6/2024	Davidson-Mays	Ymonne'

SENIORITY LIST - Intensive Behavior Interventionist  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/13/2021	Smith	Samantha
2	10/13/2021	Spittle	Michael
3	1/14/2022	Kemper	Nancy
4	1/18/2022	Starkey	Jennifer
5	4/29/2022	Willman	Richard
6	8/15/2022	Wright	Cathryn
7	11/2/2022	Ghiorso	Adam
8	11/2/2022	Krantz	Natalie
9	11/14/2022	Tranquilino	Laura
10	11/14/2022	Allen	Phuong
11	1/23/2023	Sayre	Maria
12	2/2/2023	Ortiz	Tiahna
13	3/20/2023	Belson	Eyan
14	10/9/2023	Labrado	Melissa
15	10/10/2023	Silva	Charles
16	11/13/2023	Frank	Eric
17	11/13/2023	Vasyliuk	Iryna
18	4/24/2024	Cifuentes	Rafael
19	4/24/2024	Burwell	Benjamin
20	4/26/2024	Belser	Peyton

  
Mike Allen, Executive Director-Human Resources



SENIORITY LIST - Library Media Assistant  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/3/2002	Phillips	Leslie
2	3/22/2004	Evans	Amy
3	9/22/2011	Quan-Bell	Jane
4	11/14/2014	Rice-Capucion	Yvette
5	3/12/2015	Bertoni	Stephanie
6	5/19/2015	Coletti	Ryan
7	8/2/2018	Lipski	Lindsey
8	8/23/2022	McClelland	Shanna
9	1/9/2023	Lefebvre	Gina
10	8/21/2023	Hurd	Rebecca

SENIORITY LIST - Office Assistant

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	5/7/2021	Saucedo Barriga	Maritsa
4	5/16/2022	Sullivan	Veronica

  
Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Office Assistant Athletics  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/27/2024	Gassaway	Karin

SENIORITY LIST - Passenger Van Driver  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	6/18/2024	Vollrath	Michael

  
Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Preschool Assistant

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/22/2020	Walker	Anne
2	5/31/2022	Lopez	Arely
3	3/20/2023	Schaefer	Jamie
4	4/3/2023	Rowney	Sierra
5	5/3/2023	Craig	Cassidy
6	7/17/2023	Bellante	Genevieve
7	9/20/2023	Xiong	Yer
8	2/26/2024	Rew	Laura
9	6/17/2024	Munoz-Raya	Vanessa

SENIORITY LIST - Registrar

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/18/2008	Melvin	Penny
2	8/23/2010	Dempsey	Andrea
3	10/5/2015	Martin	Sandra
4	6/25/2018	Farrell	Tami
5	10/1/2020	Bates	Sierra
6	2/7/2022	Ferris	Mary

SENIORITY LIST - School Bus Driver 2

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/11/2009	Mendoza	Mark
2	12/11/2013	Robinson	Elizabeth
3	3/13/2014	Hoyt	Cheryl
4	4/30/2018	Stump	Norman
5	9/16/2019	Sabral	Tiffany
6	11/8/2021	Gildberg	Nancy
7	11/8/2021	Richardson	Rachel
8	8/22/2022	Cheung	Stephen
9	9/30/2022	Rodriguez	Rita
10	12/1/2022	Allison	Lew
11	12/16/2022	Nichols	Christopher
12	2/9/2023	Caburian	Emmanuel
13	3/9/2023	Yanez	Laura
14	4/24/2023	Gregg	Robert
15	10/2/2023	Wyllie	Douglas



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - School Bus Driver/Utility Worker  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/29/2019	Gross	Matthew

  
Mike Allen, Executive Director-Human Resources



SENIORITY LIST - Sr Office Assistant

June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/17/2010	Flint	Patricia
2	3/4/2014	Loch	Jenny
3	12/13/2016	Novak	Deborah
4	11/6/2017	Jones	Cynthia
5	4/4/2019	Wisdom	Angela
6	2/18/2020	Leonard	Alicia
7	1/4/2021	Anderson	Krystin
8	3/26/2021	Morley	Jamie
9	3/31/2022	Driscoll	Shannon
10	8/8/2023	Wycoff	Larissa
11	1/31/2024	Porras	Marcelina



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Targeted Case Manager-Bilingual (Spanish)  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/7/2009	Morales	Marisol
2	10/12/2009	Rodriguez-Medina	Nancy
3	8/18/2016	Baldivid	Miriam
4	8/18/2016	Mane	Zugey
5	10/14/2020	Murguia	Monica
6	12/7/2020	Rodriguez	Maite
7	9/22/2021	Vasquez	Vanessa
8	9/19/2022	Contreras-Tapia	Jennifer
9	2/6/2023	Diaz	Saul
10	10/9/2023	Felix	Veronica
11	10/9/2023	Martin-Vargas	Mariah
12	10/11/2023	Mendoza	Alexandri
13	10/20/2023	Alonso-Jimenez	Jessica
14	11/13/2023	Sandoval	Edgar
15	12/1/2023	Garcia	Jimena
16	12/4/2023	Corona-Pineda	Maria

SENIORITY LIST - Transportation Coordinator  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/23/2008	Ramos	Tamera
2	5/22/2024	Carter	Tera

  
Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Transportation Special Education Aide  
June 27, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/19/2003	Runnells	Marina
2	10/14/2005	O'Kelley	Maryann
3	3/2/2012	Baker	Stacey
4	11/1/2019	Story	Glenn
5	10/3/2022	Sandoval	James
6	1/13/2023	Moran	Rachel
7	8/21/2023	Douglas	Eva
8	8/21/2023	Stewart	Mieka
9	1/18/2024	Cisneros	Valeria
10	6/5/2024	White	David



Mike Allen, Executive Director-Human Resources

Account	Description	2024/2025 Proposed Budget	
01-0000-0-0000-7400-4300-570-6200	Unrestr, Material-Supply	\$3,000.00	Materials and Supplies
01-0000-0-0000-7400-4305-570-6200	Unrestr, Copy Charges	\$1,500.00	Copy Charges
01-0000-0-0000-7400-4400-570-6200	Unrestr, NonCapEquip	\$2,000.00	Non Capital Equipment
01-0000-0-0000-7400-5200-570-6200	Unrestr, Travel-Conf	\$16,680.00	Travel and Conference
01-0000-0-0000-7400-5300-570-6200	Unrestr, Dues-Membership	\$3,800.00	Dues and Memberships
01-0000-0-0000-7400-5755-570-6200	Unrestr, InterFtDNS	\$550.00	Nutrition Services--Food Budget
01-0000-0-0000-7400-5800-570-6200	Unrestr, Prof-Consult-Op	\$10,500.00	Consultations/Legal Fees
01-0000-0-0000-7400-5819-570-6200	Unrestr, Lic-Certif-Phys	\$4,000.00	Licenses and Certificates
01-0000-0-0000-7400-5970-570-6200	Unrestr, PostageCharges	\$20.00	Postage
01-0000-0-0000-7492-5852-570-6200	Unrestr, Advertising	\$500.00	Advertising
01-0000-0-0000-7492-5857-570-6200	Unrestr, AlcoholDrugTest	\$1,000.00	Pre Employment Drug/Alcohol Testing
01-0000-0-0000-7493-5857-570-6200	Unrestr, AlcoholDrugTest	\$2,500.00	Post Employment Drug/Alcohol Testing
<b>Total</b>		<b>\$46,050.00</b>	
01-0000-0-0000-7452-2377-620-6200	Unrestr, Regular	\$181,532.00	Director Salary, Benefits, & Incidentals
01-0000-0-0000-7452-2477-620-6200	Unrestr, Regular	\$161,271.00	Personnel Commission Salary
01-0000-0-0000-7452-3102-620-6200	Unrestr, STRSClassified	\$34,673.00	Personnel Commission STRS Contributions
01-0000-0-0000-7452-3202-620-6200	Unrestr, PERSClassified	\$43,623.00	Personnel Commission PERS Contributions
01-0000-0-0000-7452-3312-620-6200	Unrestr, OASDIClass	\$9,010.00	Personnel Commission OASDI Contributions
01-0000-0-0000-7452-3322-620-6200	Unrestr, Medi Class	\$5,550.00	Personnel Commission Medicare Contributions
01-0000-0-0000-7452-3412-620-6200	Unrestr, Medical Class	\$37,152.00	Personnel Commission Medical Contributions
01-0000-0-0000-7452-3422-620-6200	Unrestr, Dental Class	\$4,140.00	Personnel Commission Dental Contributions
01-0000-0-0000-7452-3432-620-6200	Unrestr, Vision Class	\$540.00	Personnel Commission Vision Contributions
01-0000-0-0000-7452-3442-620-6200	Unrestr, Life Class	\$216.00	Personnel Commission Life Contributions
01-0000-0-0000-7452-3502-620-6200	Unrestr, UI Class	\$1,722.00	Personnel Commission Unemployment Insurance Contributions
01-0000-0-0000-7452-3602-620-6200	Unrestr, WC Class	\$8,603.00	Personnel Commission Workers' Compensation Contributions
01-0000-0-0000-7452-3712-620-6200	Unrestr, OPEB CSEA	\$6,856.00	Personnel Commission OPEB Contributions
01-0000-0-0000-7452-3902-620-6200	Unrestr, Other Benefits	\$0.00	Personnel Commission Other Benefits
<b>Total</b>		<b>\$493,338.00</b>	
01-0000-0-0000-7452-2477-510-6200	Unrestr, Regular	\$71,810.00	General Fund Salary
01-0000-0-0000-7452-3202-510-6200	Unrestr, PERSClassified	\$19,424.00	General Fund PERS Contributions
01-0000-0-0000-7452-3312-510-6200	Unrestr, OASDIClass	\$3,980.00	General Fund OASDI Contributions
01-0000-0-0000-7452-3322-510-6200	Unrestr, Medi Class	\$1,329.00	General Fund Medi Contributions
01-0000-0-0000-7452-3502-510-6200	Unrestr, UI Class	\$36.00	General Fund Unemployment Insurance Contributions
01-0000-0-0000-7452-3602-510-6200	Unrestr, WC Class	\$1,802.00	General Fund Workers' Compensation Contributions
01-0000-0-0000-7452-3712-510-6200	Unrestr, OPEB CSEA	\$1,436.00	General Fund OPEB Contributions
01-0000-0-0000-7452-3412-510-6200	Unrestr, Medical Class	\$12,384.00	General Fund Medical Contributions
01-0000-0-0000-7452-3422-510-6200	Unrestr, Dental Class	\$1,380.00	General Fund Dental Contributions
01-0000-0-0000-7452-3432-510-6200	Unrestr, Vision Class	\$180.00	General Fund Vision Contributions
01-0000-0-0000-7452-3442-510-6200	Unrestr, Life Class	\$72.00	General Fund Life Insurance Contributions
<b>Total</b>		<b>\$113,833.00</b>	
<b>Personnel Commission Total</b>		<b>\$607,171.00</b>	<b>Proposed Budget Plus Highlighted PC Costs</b>